

SYSTEM OVERVIEW

FLP[®] HUMAN RESOURCES MANAGEMENT





HUMAN RESOURCES MANAGEMENT ONLINE

Human resources (HR) departments have traditionally been responsible for processes, such as payroll management, leave management, performance evaluations, benefits administration and to provide a central repository of employee-related information. Many of these processes require time-consuming efforts, HR staff finds it hard to spare enough time for other important strategic activities.

STREAMLINE HUMAN RESOURCES MANAGEMENT PROCESSES

The goal of FLP[®] Human Resources Manager is to streamline HR management processes by providing an online platform and self-service functionalities to allow entire workforce to access the HR information easily, encouraging employees and managers to do almost everything related to HR management on a self-serve basis, thus freeing HR staff from tedious routine work and lowering the HR management cost.



AS-A-WHOLE ALL IN ONE APPROACH

As-a-whole approach is adopted, HR information will not be scattered in different databases, servers and desktop computer harddrives. All HR related information will be kept in a single database and available online for timely retrieval, any information updated or newly entered can be made available immediately for reference by authorized personnel throughout the organization. This is critical for organizations with geographically dispersed branch offices as HR staff can efficiently manage a global workforce from a single location and align workforce with company goal.

READY FOR CUSTOMIZATION

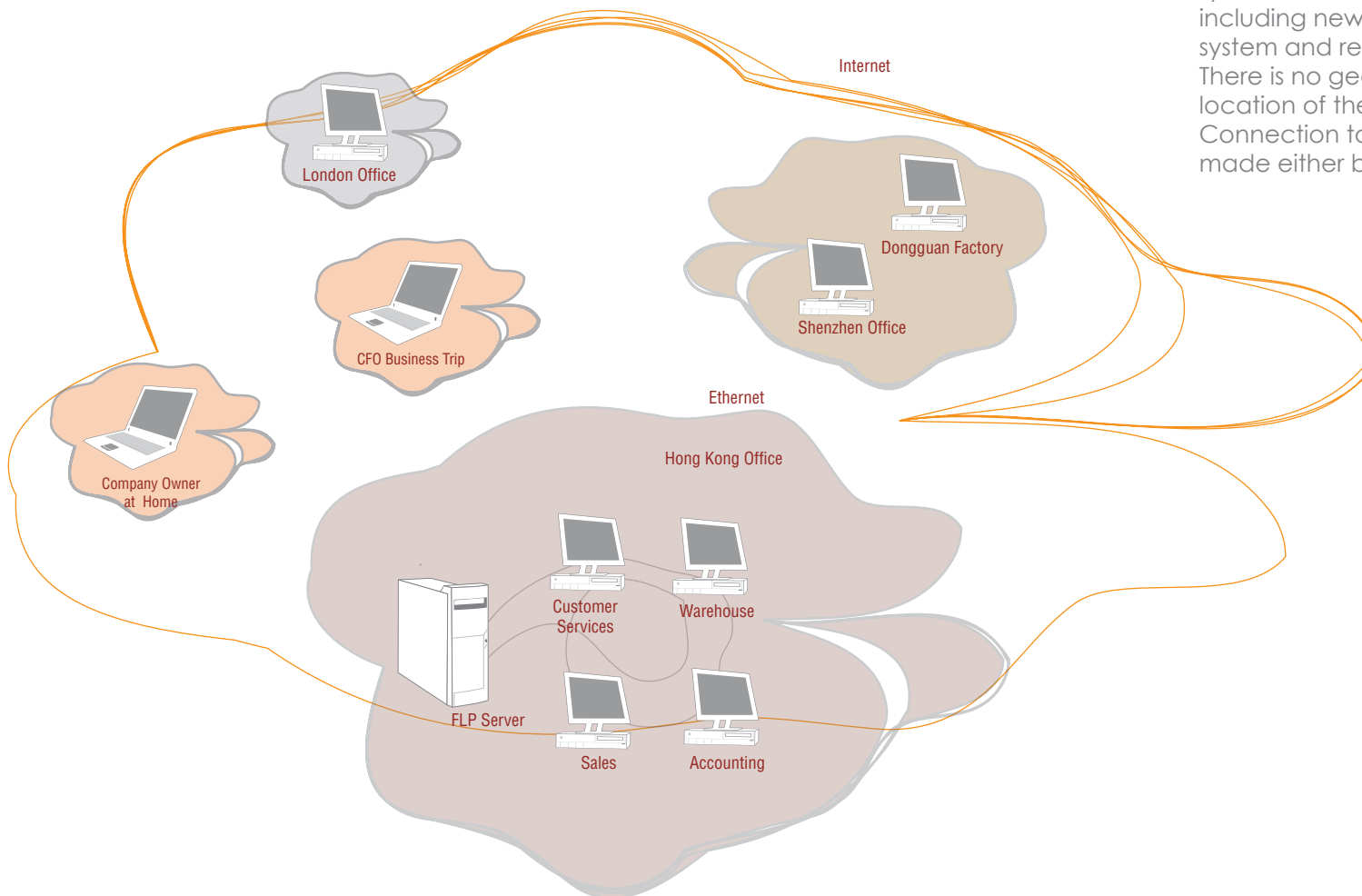
FLP® Human Resources Manager is ready for customization to address specific industry needs, and can readily be integrated with other FLP® solutions, for example, FLP® Document Manager and FLP® Accounting Manager, to form a real-time enterprise to raise the overall organization productivity. FLP® Human Resources Manager supports multiple languages and is equipped with sophisticated IBM security technologies to allow reliable multiple-user access.

FEATURES
AT A
GLANCE

Personnel management
Payroll management
Leave management
Appraisal management
Benefit management
User-defined reports
PDF and Export-to-Excel format support
Generation of organization chart
Forum
Staff handbook
Mail merge management
Support multiple languages, multiple companies
Email and calendaring
Security
Audit trail
Seamlessly integrated with other FLP® solutions

TYPICAL SYSTEM ARCHITECTURE

FLP[®] Customer Manager is designed for high level of scalability. Global customer relationship management system can be established easily and system expansion by including new branch office can be done without new system and requiring time-consuming set up procedures. There is no geographical restriction for the physical location of the client personal computer workstation. Connection to the FLP[®] server from workstations can be made either by Internet or Intranet.



FLP® BUSINESS MODEL

A FOUNDATION FOR YOU TO BUILD YOUR OWN BUSINESS MODEL

No two companies are the same even conducting the same business in the same industry. Why should you choose a standard software package.

No other software solutions provide more feature and functions than FLP® does costeffectively. No other software solutions provide such an all-in-one interface integrating with your company wide company business processes. FLP® provides a market leading collaboration platform for all your company staff to work on anytime, anywhere with unlimited scalability without physical country border barriers over the Internet.

What's more, FLP® shares our experience with you to customize the software applications to suit your business and prepare for the future.

FLP® is empowered by IBM® Lotus® Domino®/Notes® technology.

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